

## APPLICATION FOR EMPLOYMENT

Name of agency or person who referred you:		Date:
NAME (Last, First, Middle):		
ADDRESS: Number, Street		
City	State	Zip
Telephone:	Date of Birth if you are under 18:	
Position(s) applied for:		Earnings expected:
Date available for work:		Message name and phone number:
Do you want: Full-time <input type="checkbox"/>	Part-time <input type="checkbox"/>	Weekends <input type="checkbox"/> Evenings <input type="checkbox"/> Temporary <input type="checkbox"/>
Days/Hours <b>not</b> available for work:		
Have you applied or worked here before? If yes, when?		

### EDUCATION

	High School	College, Technical School, University	Graduate/Professional
School Name			
Years Completed			
Diploma/Degree Describe the course of study			
Grade Point Average			
Describe specialized skills, training, or apprenticeships			
Do you plan to continue your education? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, what course of study and when?			
Computer skills & software:			
Number of years experience:			
Other skills/Equipment:			
US Military: Yes <input type="checkbox"/> No <input type="checkbox"/>			
Have you been convicted of a crime within the last seven years? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please explain:			

The Columbian is an Equal Opportunity Employer. Federal and State laws prohibit discrimination in employment because of sex, age, race, color, religion, marital status, national origin, ancestry, or disability.

### WORK HISTORY

Include part-time jobs, summer jobs, businesses of your own, volunteer work. Incomplete applications will not be considered.	Note: If additional space is needed to list your jobs, please use a second application.	
List below the names of all employers, beginning with the most recent:		
<b>1. Employer:</b>	Work Performed:	
Address:		Telephone:
Job title:		Supervisor:
Dates:		Hourly rate/Salary
From                      To		Starting                      Ending
Reason for leaving:		

<b>2. Employer:</b>				Work Performed:
Address:		Telephone:		
Job title:		Supervisor:		
Dates:		Hourly rate/Salary		
From	To	Starting	Ending	
Reason for leaving:				
<b>3. Employer:</b>				Work Performed:
Address:		Telephone:		
Job title:		Supervisor:		
Dates:		Hourly rate/Salary		
From	To	Starting	Ending	
Reason for leaving:				
<b>4. Employer:</b>				Work Performed:
Address:		Telephone:		
Job title:		Supervisor:		
Dates:		Hourly rate/Salary		
From	To	Starting	Ending	
Reason for leaving:				
<b>5. Employer:</b>				Work Performed:
Address:		Telephone:		
Job title:		Supervisor:		
Dates:		Hourly rate/Salary		
From	To	Starting	Ending	
Reason for leaving:				
<b>6. Employer:</b>				Work Performed:
Address:		Telephone:		
Job title:		Supervisor:		
Dates:		Hourly rate/Salary		
From	To	Starting	Ending	
Reason for leaving:				

**Indicate by number the above employers you do not wish us to contact:**

If you've worked under other names, please give name(s):

**Please read carefully and sign.**

I certify that the information I provided on this application is true and correct. I understand that falsification of any of the information asked on this application will be grounds for my immediate termination from the Company. I authorize my previous employers to release to The Columbian all information regarding my prior employment and release them from liability for any such disclosures. I also understand that I will be subject to reasonable suspicion drug or alcohol testing during my employment, if hired; I agree to such testing and authorize the testing facility to release the results to The Columbian. I also understand and agree that if I am subsequently hired by The Columbian, my employment shall continue "at-will" as long as is mutually agreeable to both The Columbian and me. I know that this provision regarding the at-will nature of my employment cannot be modified except in writing, signed by the Human Resources Manager. Lastly, I understand that this paragraph sets forth the entire agreement between The Columbian and me with regards to the at-will nature of my employment.

**Signature:**

**Date:**